



# NURSE RESIDENCY PROGRAM

The **Nurse Residency Program at Penn Medicine** is a 12-month program designed to support recent nursing graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the interprofessional health care team.

**LIVE**  
Your Life's Work

## NURSE RESIDENCY PROGRAM AT PENN MEDICINE

Upon hire at Penn Medicine, all eligible new-to-practice nurses are automatically enrolled into the Nurse Residency Program at Penn Medicine. In addition to a **full salary and an excellent benefits package**, the Nurse Residency Program provides exceptional support and resources to new graduate nurses – a true benefit to working at Penn Medicine.

### EVIDENCE-BASED CURRICULUM

Penn Medicine participates in the *Vizient/AACN Nurse Residency Program™* curriculum, which includes an emphasis on:

- Critical thinking
- Leadership
- Professional development
- Patient safety and minimizing risk
- Evidence-based practice
- Patient- and family-centered care

### NATIONAL ACCREDITATION

The Program is nationally accredited by the *Commission on Collegiate Nursing Education (CCNE)*, which is a voluntary peer review process that assures the Nurse Residency Program meets the highest quality standards.

### ELIGIBILITY CRITERIA

Nurses who meet the following criteria are eligible to participate:

- First nursing role or 6 months or less of RN experience prior to hire date
- Valid Pennsylvania RN licensure prior to hire date
- Full-time employment

### HOW TO APPLY

Search for employment opportunities at [PENNMEDICINE.ORG/CAREERS](https://pennmedicine.org/careers), [LGHEALTHJOBS.ORG](https://lghealthjobs.org) or [PENNPARTNERS.ORG/CAREERS](https://pennpartners.org/careers). Please note that there is not a separate application for the Nurse Residency Program.

*“I highly recommend a novice nurse to be part of a residency program. I am able to feel comfortable and confident when working on the floor because of the Nurse Residency Program.”*  
- Program Graduate”

*“The Nurse Residency Program has been a great experience. The program has helped me to gradually break into the Penn culture.”*  
- Program Graduate”